



WESTERN CAPE SHORE ANGLING ASSOCIATION

Bylaw C to the Constitution

Team selection, nominations and trials

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Bylaw C: Team selection, nominations and trials

1. Team selection

1.1 Selection Committee

- 1.1.1 Each Club will forward their Nominees as Selectors to the WCSAA Secretary
- 1.1.2 WCSAA selection committees shall be elected at the Annual General Meetings or SGM.
- 1.1.3 The selection committee shall comprise of five (5) members which includes the convenor.
- 1.1.4 To qualify as candidates, selectors shall either have been awarded or participated in:
 - a) have fished the WCSAA league for 5 consecutive years or more; or
 - b) have fished the SASAA league or Association league for 5 consecutive years or more.
- 1.1.5 No Club shall have more than one (1) of its individual members represented on the Selection Committee.
- 1.1.6 Should a selector move to another club that already has representation on the selection committee, he will forfeit his position as selector.
- 1.1.7 Convenor may not be a nominee for a team to be selected, except for Managers or Coaches.
- 1.1.8 A quorum will exist if 60% of the selectors are present at a selection meeting.
- 1.1.9 Selectors shall see a term of 1 year but should avail themselves for a period of 3 years (reselection every year).
- 1.1.10 Voting: Each club will in public voting system select from the available nominations listing the 5 selectors (Council meeting)

1.2 The Convenor of Selectors

- 1.2.1 The Convenor of selectors shall be elected from the successful candidates via public voting at the council meeting.
- 1.2.2 Shall act as Chairman of the Selectors Committee.
- 1.2.3 Will have a deliberate and casting vote in matter where a dead lock in votes are experienced.
- 1.2.4 The Convenor must after being selected in his position, together with his Selectors panel, compile a 3-year plan to be presented to the Council for approval. The plan to be presented to the Council must at the minimum include:
 - a) Plans to ensure all nominees are known to Selectors,
 - b) Establish that selection process will be fair to all anglers,
 - c) Training (coaching) initiatives
 - d) Selection protocol policy

Note: (This will ensure that the Selectors panel has the freedom to think out of the box and apply their creative thinking BUT still be accountable to the COUNCIL for approval.)

1.3 Anglers Selection Criteria

- 1.3.1 It is the primary responsibility of the selection panel (the panel) to select the best eligible anglers for the Provincial teams in terms of the protocol set out hereunder and without regard for personal prejudice or affiliation;
- 1.3.2 Consideration will be given to individual characteristics, general conduct, commitment, loyalty and respect for the Association, and adherence to **"THE SASCO CODE OF CONDUCT"**. See appendix "B" to Competition Rules.
- 1.3.3 The 3-year ranking system will serve as the primary indication of angler merit and should be used as guidance for selectors to identify a subgroup of anglers to be considered for election.
- 1.3.4 The 3-year ranking system shall exclusively be utilized to identify individuals that have excelled and should be included in the group of candidates for selection consideration.
- 1.3.5 Selection shall be at the exclusive discretion of the Selection Committee.
- 1.3.6 Convenor and selectors decisions is final.

2. Trials, team selection and announcements time-lines

- 2.1 Trials will be held for the selectors to familiarize themselves with the nominees unless where only the requisite number of anglers have nominated for a team, such team will not be required to attend the trial program.
- 2.2 Trials will be fished two weeks after last WCSAA competition, if required.

3. Ranking system for selection

The three year (50: 30 : 20) SASAA ranking system for (1) weight-points and (2) position-ranking are to be calculated and used to be instituted as from season end 2017.

4. Nominations for Anglers, Managers and Coaches

- 4.1 For Nominations to be eligible, they have to be submitted by the nominees Club on the prescribed Nomination Form.
- 4.2 Notice of nominations shall be circulated to all Member Clubs at least fourteen (14) days prior to the final submission date.
- 4.3 A non-refundable fee as agreed at the AGM for each nomination must be paid to the Treasure prior to the stipulated return date for nominations.

5. Confidentiality

The selectors are to sign a confidentiality agreement, in that no information of the selections/meetings gets distributed prior to any announcements. Transgression will imply that the transgressor will immediately be taken off the Selectors panel.

6. Appeal Process

6.1 Clubs may lodge written appeals regarding angler non-selection, with the secretary of WCSAA within fourteen (14) days from the date of team announcement.

6.2 The Appeal should clearly state/include:

- a) The name/names and number/numbers of the individual/individuals alleged to have been disadvantaged;
- b) Specific details as to which section/sections of the Protocol or Constitution has not been adhered to.

Note: Refer to new clause 24. SASACC / SASAA Discipline and Dispute Resolution

6.3 Appeal Adjudication:

Note: Refer to Clause 24. SASACC / SASAA Discipline & Dispute Resolution)

6.3.1 The Executive Committee shall adjudicate all Appeals;

6.3.2 Consult with the Convenor of the relevant Selection Committee;

6.3.3 Consult with relevant individual selectors, if required;

6.3.4 The final ruling, reflecting all relevant evidence, shall be communicated in writing to all Clubs; and

6.3.5 The decision of the Executive Committee shall be final and binding.

7. Nomination process and requirements

7.1 Notice of nominations shall be circulated to all Member Clubs at least fourteen (14) days prior to the final submission date.

7.2 For Nominations to be eligible, they have to be submitted by the nominees Club on the Prescribed Nomination Form and be signed by the Nominee and the Secretary or Chairman of his/her the club.

7.3 A non-refundable fee as agreed at the AGM for each nomination must be paid to the Treasure prior to the stipulated return date for nominations.

8. Team selection

8.1 Teams will be selected and announced by the date of year-end prize giving, or no later than end July, whichever date occurs first.

8.2 Senior Teams

- 8.2.1 The WCSAA scorer shall calculate the 3 – year ranking of the affiliated anglers according to a 50-30-20 ration as follows: 50% of the position within the last season + 30% of the position within the season prior to the last season + 20% of the position within the season two years prior to the last season.
- 8.2.2 On completion of the 50-30-20 calculation the anglers will be ranked in a list according to the positions obtained by them over the three years in question i.e. the angler with the lowest calculated value will be raked first and second lowest will be ranked second and so on. This 3 – year positional ranking list will be the *WCSAA ranking list*. The anglers that wish to represent the Province at national level will be requested to nominate themselves for teams prior to a deadline, which will be announced by the WCSAA selection panel. A *selection list* shall be compiled on receipt of the nominations and the same list will be made available to the Selectors. The selection list shall reflect the details of the anglers and their calculated 50-30-20 position and it shall form the basis for selection of the provincial teams that are to compete at national level.
- 8.2.3 In the event of an angler having been found guilty of offences during a normal disciplinary hearing, the WCSAA committee, a designated disciplinary committee or the Selectors shall be entitled to exclude the angler from representing the Province at any national event for a certain period.
- 8.2.4 An angler that has been found guilty of offences shall not be permitted to nominate himself for selection for participating in any of WCSAA’s provincial teams.
- 8.2.5 An angler that withdraws from a national team without a valid reason will not be considered for selection during the following season.
- 8.2.6 All Teams selected will be based on requirements as per SASAA constitution to be adhered to.

8.3 Senior A-Team: one team consisting of 12 members and 1 reserve

- a) Anglers will only be eligible for selection into the WCSAA A team if they are ranked within the top 40 on the WCSAA ranking list
- b) New caps to the A Team will only be considered after they have competed in at least one B division Nationals and is ranked within the top 15 on the selectors list.
- c) The top 8 anglers on the selection list will gain automatic selection.
If an angler represented WCSAA at A-Nationals during the year prior to the selection date and this angler is ranked amongst the top 15 on the selection list, then the angler will gain automatic selection
- d) If an angler is ranked amongst the top 25 on the SASAA ranking list and he is amongst the top 20 on the selection list, then the angler will gain automatic selection.
- e) If an angler has competed at senior A level for three consecutive years and is not ranked amongst the top 80 anglers on the SASAA ranking list, then he may be excluded from the team regardless of the above criteria.
- f) If an angler joins WCSAA from another province and the angler is ranked amongst the top 30 on the SASAA ranking list, then the angler may be considered for selection.

- g) The top 12 anglers according to the above criteria shall constitute the team and the angler rated 13th according to the criteria will be the reserve.
- h) If the above criteria are applied and more than 13 anglers qualify, then the first 12 to qualify shall constitute the team and the next shall be the reserve.
- i) If the above criteria are applied and less than 13 anglers qualify for selection, then the selectors may select anglers out of the top 30 on the selection list but within the top 40 on the WCSAA ranking list to fill the remaining positions.
- k) An angler that missed an A - nationals during the year prior to the selection date, due to a valid reason, may be considered for selection.
- l) BEE requirements as per SASAA constitution to be adhered to.
- m) A "selectors' choice" can be considered if a choice needs to be made in the best interest of the team. This decision needs to be unanimous.

8.4 Senior B Team: team consisting of 6 members and 1 reserve

- a) The Selectors reserve the right to only select 1 six-man team based on the criteria below.
- b) New caps to the B Team will only be considered after they have competed in at least one U21 or Development nationals and if they are ranked within the top 60 on the WCSAA ranking list.
- c) The top 4 anglers on the selection list that are not part of the 12-member Senior A-team shall gain automatic selection for the first B-Team
- d) If an angler was participating in the B-team during the year prior to the selection date and he is amongst the top 24 on the selection list, then the angler will gain automatic selection.
- e) If an angler joins WCSAA from another province and the angler is ranked amongst the top 30 on the SASAA ranking list, then the angler may be considered for selection.
- f) The top 6 anglers according to the above criteria will constitute the first B-team and anglers 7 to 12 will constitute the second B-Team. Anglers 13 and 14 shall be required to be reserves for the two teams where angler 13 shall be the reserve for the first B Team and angler 14 shall be the reserve for the second B team. If one B-team is selected, angler no 7 will be required as the reserve for the B-team.
- g) If the above criteria are applied and more than 14 anglers qualify, then the first 12 to qualify shall constitute the teams and the next 2 to qualify shall be the reserves.
- h) If the above criteria are applied and less than 6 anglers qualify for selection, then the selectors may select anglers out of the top 30 on the selection list but within the top 60 on the WCSAA ranking list to fill the remaining positions.
- i) An angler that missed an B - nationals during the year prior to the selection date, due to a valid reason, may be considered for selection.
- j) BEE requirements as per SASAA constitution to be adhered to.
- k) A "selectors choice" can be considered if a choice needs to be made in the best interest of the team. This decision needs to be unanimous.

8.5 Development Team: two teams consisting of 6 members and 1 reserve

- a. The Selectors reserve the right to only select 1 six-man team based on the criteria below.

- b. Anglers will only be eligible for selection into the WCSAA Development team if they are ranked within the top 80 on the WCSAA ranking list
- c. The top 4 anglers on the selection list that are not part of the Senior A-team or Senior B-teams anglers shall gain automatic selection for the first Development Team.
- e. If an angler was participating in the Development team during the year prior to the selection date and he is amongst the top 30 on the selection list, then the angler will gain automatic selection.
- f. The top 6 anglers according to the above criteria will constitute the first Development team and anglers 7 to 12 will constitute the second Development Team. Anglers 13 and 14 shall be required to be reserves for the two teams where angler 13 shall be the reserve for the first Development Team and angler 14 shall be the reserve for the second Development team. If one Development team is selected, angler no 7 will be required as the reserve for the Development team.
- g. If the above criteria are applied and more than 14 anglers qualify, then the first 12 to qualify shall constitute the teams and the next 2 to qualify shall be the reserves.
- h. If the above criteria are applied and less than 6 anglers qualify for selection, then the selectors may select anglers out of the top 40 on the selection list but within the top 80 on the WCSAA ranking list to fill the remaining positions.
- i. An angler that missed a Development national during the year prior to the selection date, due to medical reasons, may be considered for selection.
- j. BEE requirements as per SASAA constitution to be adhered to.
- k. A “selectors choice” can be considered if a choice needs to be made in the best interest of the team. This decision needs to be unanimous.

8.6 Masters Team: one team of 9 members plus a reserve

The WCSAA scorer shall follow the same procedure as per section 8.2 above to arrive at a selection list for the Master’s Team.

- a. The top 6 anglers on the selection list will gain automatic selection.
- b. If an angler was participating in the master’s team in the year prior to the selection date and he is amongst the top 12 anglers on the selection list, then he will gain automatic selection.
- c. If an angler is ranked amongst the top 20 on the SASAA ranking list and he is amongst the top 9 anglers on the selection list, then he will gain automatic selection.
- d. Anglers who have not fished for the Master’s team before must be in the top 9 (prior 6) on the selection list in order to be considered.
- f. The top 9 anglers according to the above criteria shall constitute the Master’s team and the 10th angler will be the reserve.
- g. If the above criteria are applied and more than 9 anglers qualify, then the first 9 to qualify according to the above criteria shall constitute the Master’s team.
- h. If the above criteria are applied and less than 9 anglers qualify, then the selectors may select anglers out of the top 20 on the selection list to fill the remaining positions

8.7 Grandmasters Teams: 2 Teams consisting of 3 Members and 1 reserve

The WCSAA scorer shall follow the same procedure as per section 1 above to arrive at a selection list for the Grandmasters Teams.

- a. The Selectors reserve the right to only select 1 three-man team based on the criteria below.
- b. The top 2 anglers on the selection list will gain automatic selection
- c. If an angler was participating in the Grandmasters team in the year prior to the selection date and he is amongst the top 4 anglers on the selection list, then he will gain automatic selection
- d. If an angler is ranked amongst the top 20 on the SASAA ranking list and he is amongst the top 6 anglers on the selection list, then he will gain automatic selection.
- e. Anglers who have not fished for the Grandmasters A-team before must be in the top 3 on the selection list to be considered.
- f. The top 3 anglers according to the above criteria will constitute the first Grandmasters team and anglers 4 to 6 will constitute the second Grandmasters Team. Anglers 7 and 8 shall be required to be reserves for the two teams where angler 7 shall be the reserve for the first Grandmasters Team and angler 8 shall be the reserve for the second Grandmasters team. If one Grandmasters team is selected, angler no 4 will be required as the reserve for the Grandmasters team.
- g. If the above criteria are applied and more than 8 anglers qualify, then the first 6 to qualify shall constitute the teams and the next 2 to qualify shall be the reserves.
- h. If the above criteria are applied and less than 3 anglers qualify, then the selectors may select anglers out of the top 10 on the selection list to fill the remaining positions
- i. A "selectors choice" can be considered if a choice need to be made in the best interest of the team. This decision needs to be unanimous

8.8 Ladies Teams: 6 Members Plus 1 reserve

The WCSAA scorer shall follow the same procedures as per section 8.2 above to arrive at a selection list for the Ladies team.

- a. The top 4 anglers on the selection list will gain automatic selection.
- b. If an angler was participating in the Ladies team in the year prior to the selection date and is in the top 8 on the selection list, then the angler will gain automatic selection.
- c. If an angler has competed at national level for three consecutive years and is not ranked in the top 60 on the SASAA ranking list, the angler may be excluded from the team regardless the above criteria.
- d. If an angler joins WCSAA from another province and is ranked amongst the top 30 on the SASAA ranking list, then the angler may be considered for selection.
- e. The top 6 anglers according to the above criteria shall constitute the team and the anglers rated 7th shall be required the reserve.
- f. If the above criteria are applied and more than 8 anglers qualify then the first 6 to qualify according to the above criteria shall constitute the Ladies team and the next anglers the required reserve.

- g. If the above criteria are applied and less than 8 anglers qualify, then the selectors may select anglers out of the top 10 on the selection list to fill the remaining positions.
- h. A “selectors choice” can be considered if a choice needs to be made in the best interest of the team. This decision needs to be unanimous.

8.9 WP U21 Team: 7 Members plus 1 reserve

The WCAA scorer shall follow the same procedures as per section 8.2 above to arrive at a selection list for the U21 team.

- a. The top 4 anglers on the selection list will gain automatic selection.
- b. If an angler was participating in the U21 team in the year prior to the selection date and he is amongst the top 6 on the selection list, then he will gain automatic selection.
- c. If an angler is ranked in the top 20 on the SASAA ranking list and he is amongst the top 10 on the selection list, then he will gain automatic selection.
- d. Anglers who have not fished for the U21 team before should be in the top 80 on the *WCSAA ranking list* to be considered for selection.
- e. The top 6 anglers according to the above criteria shall constitute the team and the angler rated 7th shall be required reserve.
- f. If the above criteria are applied and more than 8 anglers qualify, then the first 7 to qualify according to the above criteria constitute the team and the 8th angler will be the required reserve.
- g. If the above criteria are applied and less than 8 anglers qualify, then the selectors may select anglers out of the top 15 on the selection list to fill remaining positions.
- h. If the above criteria are applied and less than 8 anglers qualify, then the selectors may select anglers outside of the top 80 on the *WCSAA ranking list*.
- i. A “selectors choice” can be considered if a choice need to be made in the best interest of the team. This decision needs to be unanimous.

8.10 U16 Team: 5 Members plus 1 reserve

A selection list will be compiled on receipt of nominations. The selection list shall include points and ranking position from the previous season which will form the basis of selection. When required, nominees will be required to undergo trials so that the selectors can evaluate their angling and associated abilities.

- a. The team shall be selected on the results of the previous season as per the selectors list.
- b. The top 3 anglers on the selection list will gain automatic selection.
- c. If an angler is ranked in the top 10 on the SASAA ranking list and he is amongst the top 10 on the selection list, then preference will be given to the angler.
- d. Anglers that are ranked lower than 50 on the *WCSAA ranking list* will undergo trials so that the selectors can evaluate their abilities.
- e. A “selectors choice” can be considered if a choice need to be made in the best interest of the team. This decision needs to be unanimous.