



WESTERN CAPE SHORE ANGLING ASSOCIATION

Bylaw G to the Constitution

SASACC/ SASAA Discipline and Dispute Resolution

2020 version 12

Originator:
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Latest Changes Made By:
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South African Sport Anglers and Casting Confederation
Disciplinary Procedures and Dispute
Resolution Policy



Background

**** Incidents are still occurring in the Confederation related to disputes and disciplinary processes within member Federations/Associations.***

**** SASCOC has a written Disciplinary Procedure and Dispute Resolution Policy. All unresolved dispute cases must be referred to SRSA once all internal processes have been utilized.***

**** There are members of some of the Federations/Associations who do not follow this protocol.***

**** Some member Federations/Associations, and their members (Prov's) did not implement the SASACC Disciplinary Procedure and Dispute Resolution Policy.***

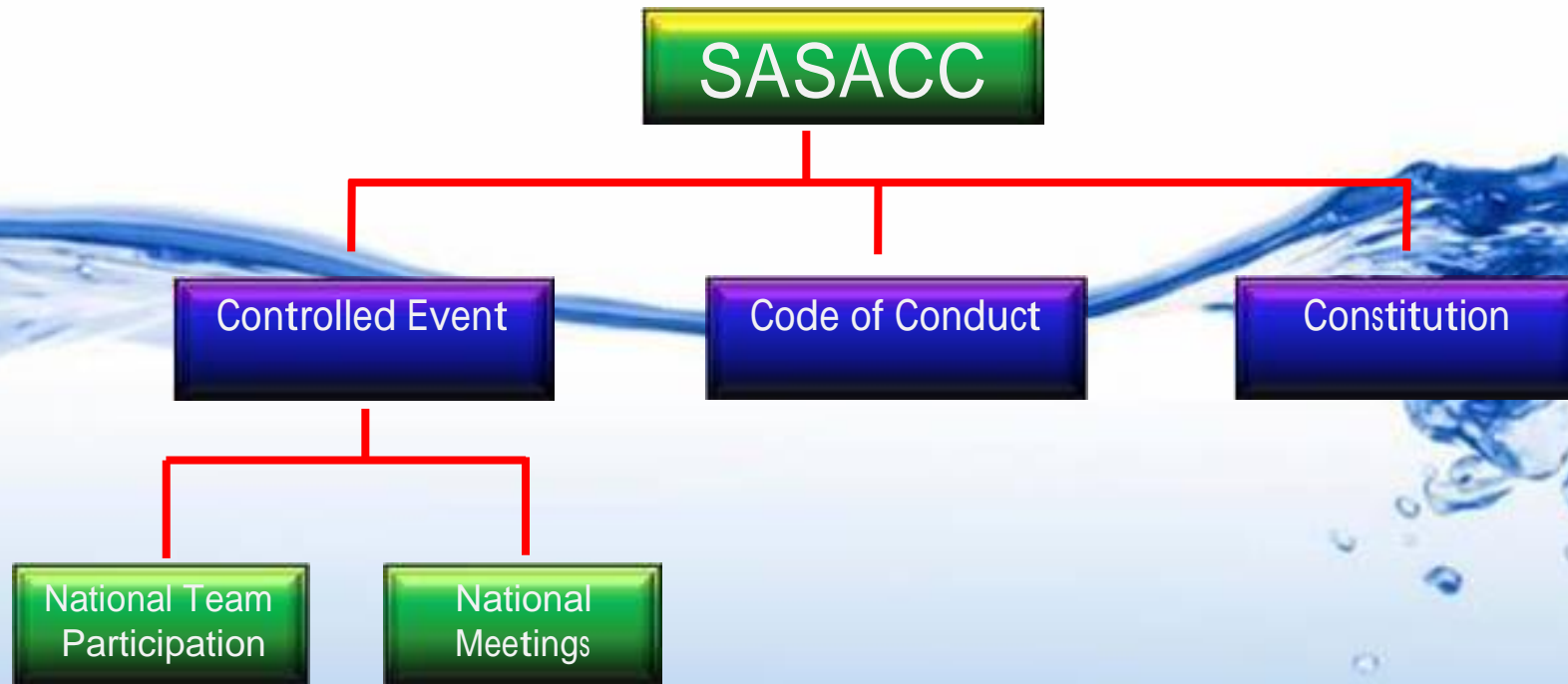
Disciplinary Procedure and Dispute Resolution Policy Structure

**** Disciplinary procedures are carried out by clubs, associations, Federation/Associations and SASACC.***

**** Each structure will only execute disciplinary proceedings against subordinate structures or members when the incident is under the relevant structure's authority.***

**** Dispute procedures are to be followed by a member, Club, Federation/Association after an incident or a disciplinary procedure.***

Disciplinary Procedure and Dispute Resolution Policy (Authority)



Federation/Association

Controlled Activities

Code of Conduct

Constitution

Trials

Meetings

Championships

Prize Giving

Provincial Federation/Association

Controlled Activities

Code of Conduct

Constitution

Trials

Meetings

Championships

Prize Giving

Dispute Resolution Process

**** Section 13 of the National Sport Amendment Act 18 of 2007 - Dispute and Disciplinary Procedure***

**** Sport and Recreation South Africa (SRSA) & SASCO published a policy stating that all sporting codes must implement a player's representative system.***

**** Aim of players representative is to:***

**** Have an independent individual who will look after the "needs" of individual anglers of the Federation/Association.***

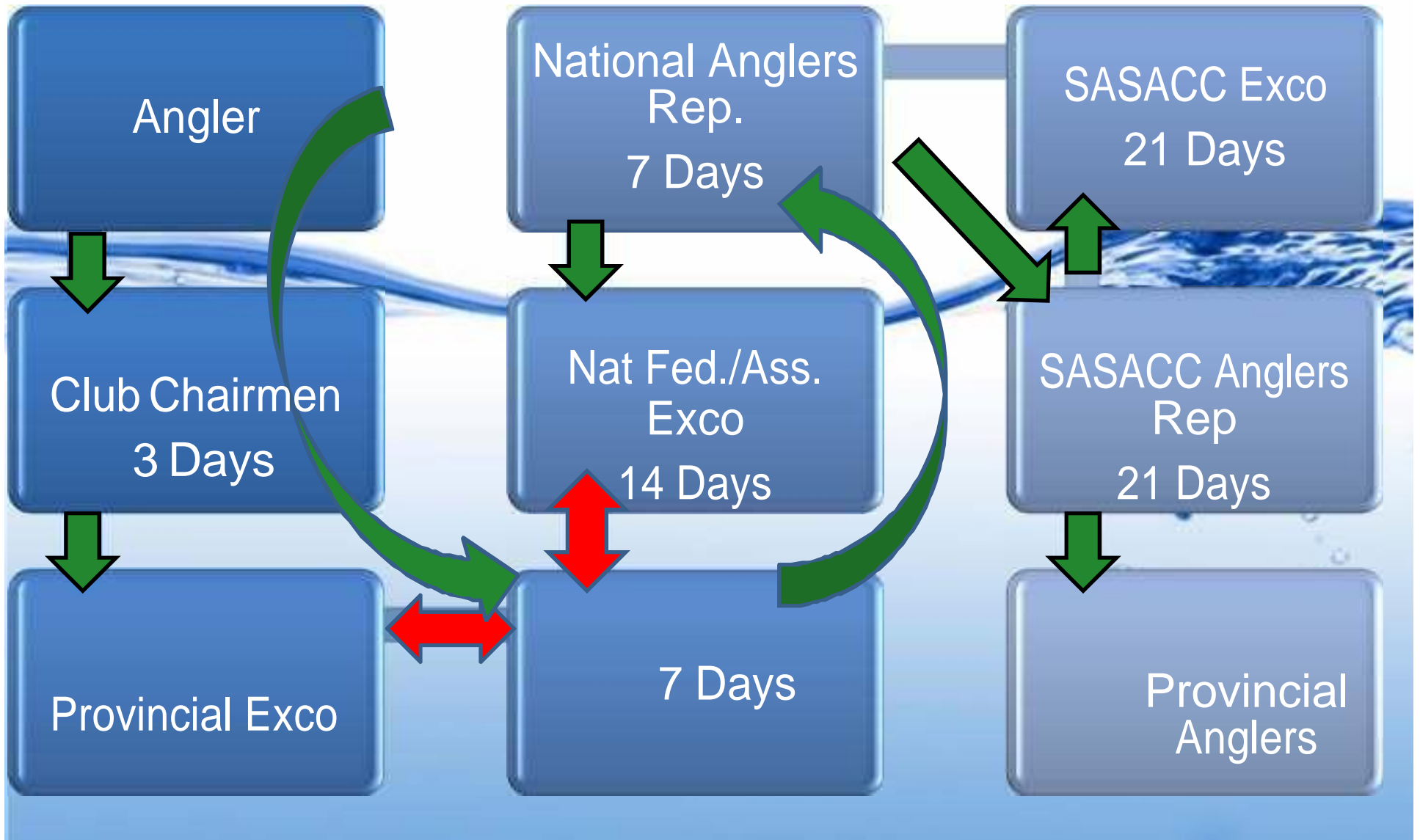
**** Develop an alternative communication channel to address unresolved disputes.***

Responsibilities of the representative includes:

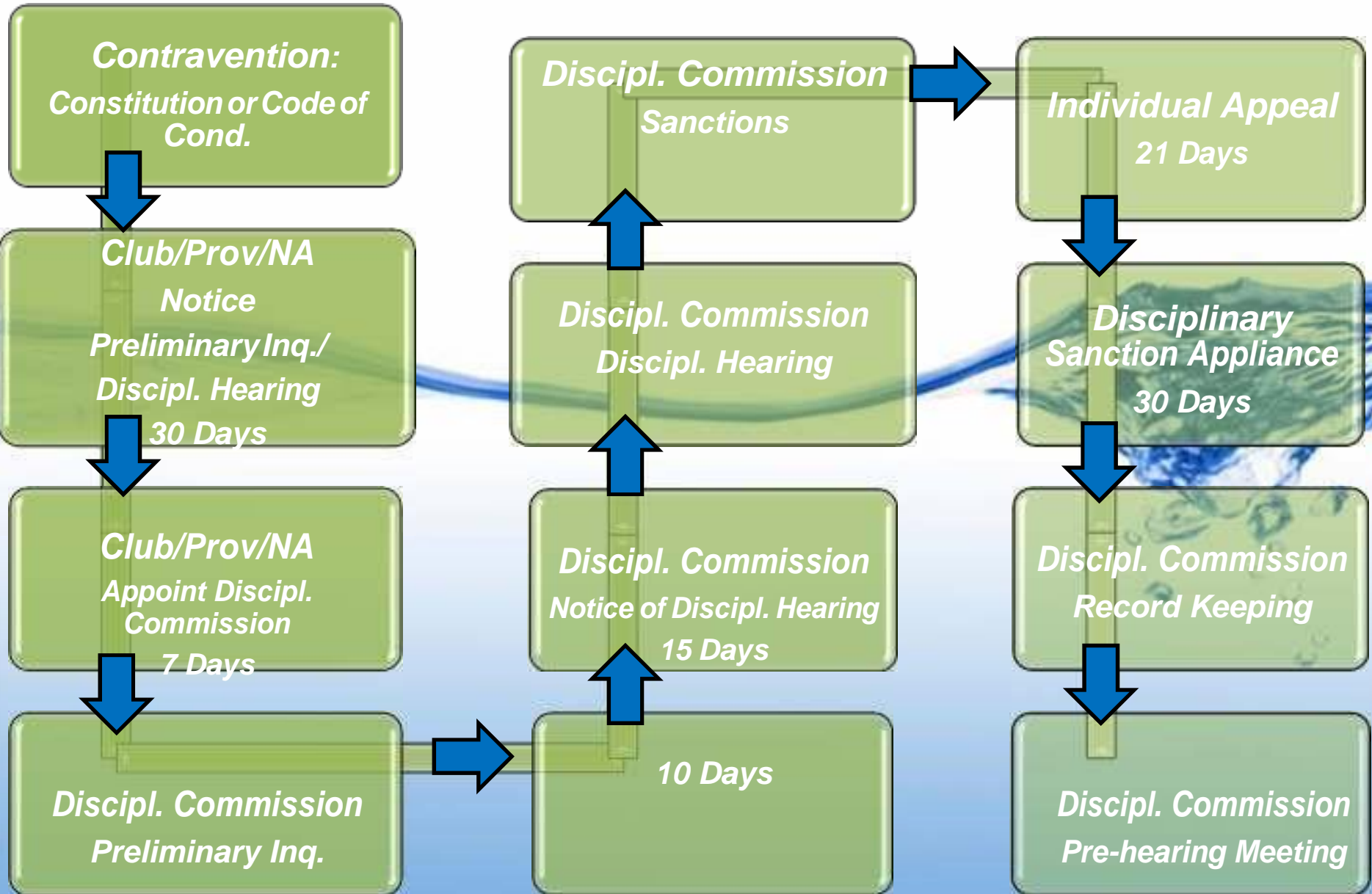
- * Attendance of Management Meetings.***
- * Investigate, assess and discuss individual dispute matters with the executive.***
- * Discuss general/common angling matters with Executive.***



Dispute Resolution Procedure



Disciplinary Process



Infringements & Possible Sanctions

(Case assessed on its merits)

- * Act of misconduct – Verbal Warning to Suspension***
- * Improper practices - Verbal Warning to Fine***
- * Misdemeanour- Verbal Warning to Written Warning***
- * Acts of defiance - Verbal Warning to Written Warning***
- * Bringing Club/Prov/NA/SASACC into disrepute – Written Warning to Suspension.***
- * Progression of sanctions:***
 - * Verbal Warning, Written Warning, Suspended Sentence, Fine, Suspension with period, Suspension for life***

Sanctions of the Commission

**** When a charge is proved to the satisfaction of the Commission the following sanctions may be imposed:***

**** warn or reprimand; and/or***

**** recommend a suspension of a member; and/or***

**** recommend a fine to be imposed on a member; and/or***

**** recommend termination of membership of any member; and/or***


**** dismiss a complaint or dispute if it is vexatious, frivolous or does not set out a prima facie case or for any grounds as shall be appropriate in law; and/or***

**** make any appropriate order (ratification).***

**** Suspended sentence can be sanctioned for a suitable period related to the infringement.***

Appeal Process

(Expansion of the Policy)

- * Basis of the Appeal***
 - * Composition of the Appeal's Commission***
 - * Passing the decisions***
 - * Procedures of the commission's seating***
 - * Notice of the Appeal Commission Seating***
 - * Recordings of the Proceedings of the Commission***
 - * Sanctions by the Commission.***
- 

Conclusion

**** Current policy will be expanded to include an appeals process.***

**** The policy must be adapted & adopted by all Federation/Association and be added to your Constitution as a By-Law or Appendix by not later than Aug 2016.***

**** All member provincial structures must add your Federation/Association policy to their Constitution as a bylaw or appendix***

